

January 2025

Norfolk Safeguarding Children Partnership



Norfolk Safeguarding
Children Partnership

Neglect Champions' Newsletter

Welcome to our January 2025 Neglect Champions' Newsletter. Our Neglect Champions network continues to grow with 416 members currently from across the multi-agency network. If you know anyone else who would like to be a Neglect Champion then they can sign up here: <https://forms.office.com/r/XmfVFtbSUi>

If you are aware of someone who has been nominated to be a champion and they are not receiving these newsletter please ask them to complete the sign up form so we can ensure our records are up to date.

We hope you find the newsletter interesting and informative. If there is something you would like to see included within the newsletter then please email: sharon.moore@norfolk.gov.uk

Neglect Champions Forum Save The Date!! 8th May 2025

Our next Neglect Champions' Forum will take place on 8th May 2025. More information on the content of the session and details of how to book will be released soon.

Accumulative Neglect Operational Oversight Forum (ANOOF) Workshop Update

ANOOF has now been running for 18 months and with a new joint-chair we are reviewing this meeting to ensure it is helpful for practitioners and improves outcomes for children. We have a workshop with ANOOF representatives in February to look at the terms of reference and the purpose of ANOOF so we look forward to sharing with you the outcome of this.

In the meantime, please continue to consider putting cumulative neglect cases forward for ANOOF and if your agency does not have a representative on the ANOOF panel and you think it should please contact lucy.parsons6@nhs.net or jenifer.dewar@norfolk.gov.uk



Oral Health and Neglect

The Oral Health and Neglect session on 17th January was very well received. Unfortunately we did have some non-attendance on the day.

The second running of this event is taking place on Friday 28th February and is fully booked with a waiting list. If you have signed up for the session and are no longer able to attend please email sharon.moore@norfolk.gov.uk so that the place can be offered to someone else.

Reflective Spaces

Our next Reflective Spaces session for Neglect Champions will run on **Monday 10th February 2025 from 4pm to 5.30pm**. The focus of this session will be on Educational Neglect. This is a virtual session offered to all of our Neglect Champions. Contact sharon.moore@norfolk.gov.uk for the link for the session.

What is a reflective space session?

- An opportunity for staff to have a space to reflect on topics relevant to neglect
- Space to consider how your morals, ethics and values impact on practice and the system that we work in
- Support staff to feel contained and enabling them to have a secure base
- Build confidence in staff to be reflective and professionally curious
- Build emotional intelligence in staff

Consider different topic areas related to working with neglect

If you have any questions about the session please don't hesitate to contact Michelle Dunsire – Head of Family Help – Protection Norwich & South (michelle.dunsire@norfolk.gov.uk)

The following Reflective Space will be on **Friday 21st March 2025 from 11am to 12.30pm**.

Links between champions networks

You may be aware that there are various 'Champions' networks in existence within Norfolk, including the Neglect Champions, Domestic Abuse Champions and Father Inclusive Practice Champions. We are working alongside colleagues from the other champions' networks to understand more how the different networks work and provide a great level of co-ordination. More information on development will be provided when available.



Operation Encompass for Early Years

Operation Encompass is being rolled out to the early years sector across Norfolk during 2025.

Operation Encompass is a police and education early information safeguarding partnership enabling settings and schools to offer immediate support to children experiencing domestic abuse. Operation Encompass ensures that there is a simple telephone call or notification to a setting's trained Designated Safeguarding Lead / Safeguarding Lead Practitioner prior to the start of the next day after an incident of police attended domestic abuse where there are children related to either of the adult parties involved.

Schools have been receiving notifications for some time, so the roll out to early years providers has benefitted from the advice and experience of colleagues supporting schools. However, initial roll out is targeting providers in the Norwich area as part of a 'test and learn' phase before full roll out later this year. Early Years group settings in Norwich have already attended briefings and we hope to have the first providers signed up and receiving notifications within the next few weeks. Full roll out to group providers is planned to start after Easter and then childminders and wraparound childcare providers will be invited to join later this year.

For further information please contact the Early Years Learning and Childcare team - earlyyearsoperationencompass@norfolk.gov.uk

“I wanted them all to notice” - Report from the Child Safeguarding National Review Panel

The Child Safeguarding National Review Panel published their report—“I wanted them all to notice” in November 2024. The report is the result of a national review into child sexual abuse within the home environment. The report considers how children subjected to child sexual abuse may also be vulnerable to other types of abuse. It states that *“Children who are being neglected by their primary caregivers are 5 times more likely to be sexually abused than those with no experience of neglect”* (paragraph 2.11, p23)

The full report can be read here: [National review into child sexual abuse within the family environment - GOV.UK](#)



Adolescent Graded Care Profile

Training on the Adolescent Graded Care Profile tool has taken place in January for staff in the City and South localities

The trial of the tool will take place in the City and South localities from Monday 3rd February 2025 until Friday 23rd May 2025. Evaluation will then take place in order to inform next steps which will include a version for use specifically with adolescents themselves and additional support materials for working with children with disabilities.

If the trial is successful then wider roll out of the tool across Norfolk is anticipated to happen in Summer/Autumn 2025.

Harmful Sexual Behaviour and Neglect

Norfolk's Harmful Sexual Behaviour team, a partnership service between Norfolk County Council and Norfolk and Suffolk Foundation Trust, are offering a session on Harmful Sexual Behaviour and Neglect for Neglect Champions. The session learning outcomes are:

- Understand how some of the common features of neglect are also factors in the presentation of HSB in CYP
- Explore the impact of developmental trauma associated with neglect on sexual development
- Reflect on possible routes for exposure to neglect to triggers for HSB
- Understanding how to identify and work with children who are displaying HSB following experience of neglect

The session will take place on Thursday 13th March 2025 10am to 12noon.

To book your place email sharon.moore@norfolk.gov.uk

Dentistry Update

We are all aware of the importance of children and young people's dental health when we are considering it in the context of Neglect. As such, work is underway, alongside Norfolk and Waveney Integrated Care Board (ICB) to extend the Neglect Champions Network to include representatives from Norfolk's dental practices. We hope to be able to start the recruit process soon and will keep you informed.



Neglect Champions' Teams Channel

If you haven't checked out our Teams Channel yet then please do have a look. Information is posted on research and learning opportunities but it is also a place where Champions can talk to each other and ask advice (not case specific).

If you are not currently on the channel and would like to be added please email sharon.moore@norfolk.gov.uk

NSCP Website

Don't forget to visit Norfolk Safeguarding Children Partnership's Website for valuable information around neglect [NSCP Priorities](#) | [Norfolk Safeguarding Children Partnership](#) | [PWWC \(norfolklscp.org.uk\)](#)

As well as resources and information on neglect, you will also find the NSCP Neglect Policy and a downloadable version of the Neglect Identification Tool.

Neglect Strategy Implementation Group

This is a multi-agency group who are tasked with facilitating the roll out of the Neglect Strategy and ensuring that its policies are implemented. The Neglect Strategy Implementation Group (NSIG) is made up of representatives from across the safeguarding children partnership.

NSIG will be working on a report evaluating the impact of the strategy over the next six months and presenting this at the next NSCP Priority Review Workshop in 2025.

If you want to know more about the work of the NSIG or find out who the representative is from your agency please contact Sharon Moore at the email address below.

Contacts:

Abigail McGarry - Head of NSCP Business Delivery	01603 223335 abigail.mcgarry@norfolk.gov.uk
Sharon Moore - NSCP Workforce Development Officer	01603 222642 sharon.moore@norfolk.gov.uk
Michelle Dunsire - Head of Family Help – Protection Norwich & South	01603 222288 Michelle.dunsire@norfolk.gov.uk